



Policy Document 07 – Our Behaviour Policy

01	We believe that children respond positively if they know the boundaries that surround their behaviour. The boundaries will be clear & easy to understand. Each setting has a named Child Behaviour Specialist who has undergone specialist training as described in Policy 28 – Staff Training. At The Wincanton Early Years Centre this person is Lianne Fink.
02	<p>In conjunction with the Child Behaviour Specialist, staff will adopt a number of different strategies to encourage behavioural improvement. For example;</p> <ul style="list-style-type: none">• Removal of the child from the situation and prevented from returning to that specific activity for a measured period of time.• Liaison with parents/carers and other settings the child attends to devise a consistent approach to unwanted behaviours.• Introduction of reward charts to celebrate good behaviour.
03	<p>Our behaviour policy requires all children to:</p> <ul style="list-style-type: none">• Never do anything that may cause injury, offence or hurt to another person.• Never damage another person's possessions or work.• Always care for each other & treat others as you would like to be treated.• Listen to adults & always do as you are asked.
04	We will firmly establish these rules but under no circumstances will any form of corporal punishment be used. Any form of physical restraint or physical contact which is intended as a punishment is expressly forbidden. This includes such obvious actions as shaking, slapping, punching or otherwise striking a child with the intention of causing pain or discomfort. It will also include less obvious forms of physical actions, such as gripping parts of a child's body or limbs tightly or twisting limbs etc. It can be a matter of degree between acceptable actions to restrain a child and the same physical actions becoming unacceptable and unreasonable force intended to inflict pain or discomfort as a sanction. Staff must ensure that, in the heat of the moment, they do not stray over that divide. Any act of corporal punishment by a member of staff will be considered gross misconduct.
05	A child will never be humiliated.
06	We will praise children when they behave as we expect.
07	We will encourage children to talk about their feelings & to express them in a positive way.
08	If we have a problem with the way a child behaves we will inform parents/carers immediately. A strategy to deal with the problem will be put in place as agreed between The Wincanton Early Years Centre and the parents/carers.
09	The Wincanton Early Years Centre cannot be held responsible for a child being bitten, pinched or exposed to bad language. All these events will be treated as examples of very anti-social behaviour and the child will be managed in the appropriate way.

10	For further information on the use of physical intervention please refer to Policy Document 19 – Restraint & Physical Control.
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